



Advisor - Part Time, Year 1

Summary

The FREEdom School is a new tuition free, private (independent) micro-school opening on September 11, 2023. We will serve 30 9th grade students in Year 1.

At The FREEdom School we hold four sacred values:

1. Revolutionary Love
2. Sacred Identity
3. Self and Community Determination
4. Putting In Work

The FREEdom School

Registration Office

2635 Seminary Ave.
Oakland, CA. 94605

The FREEdom School

9006 MacArthur Blvd.
Oakland, CA. 94605

Contact Information

www.homieshighschool.org
510-776-3740
homieshighschool@gmail.com

#ItTakesABarrio

We see young people as Warriors, Healers, Scholars and Hustlers and are looking for adults that can uphold our values and see young people in this way as well. To explore what we mean and what we stand for please check out our website: www.HomiesHighSchool.org

The FREEdom School is looking for an engaging, well-prepared Advisor who cares about the development of students and understands the stages of development that adolescents go through.

The position is currently part-time working with 1 cohort of 15 founding 9th graders. The position can be full-time if linked with the Navigator position.

The advisory space would take place twice per week:

- Mondays: 9:30am-10:30am, and
- Fridays: 9:30am-10:30am , 10:30-12:00pm

On Fridays there would be a school wide town hall from 10:30am-12:00pm.

The advisor would also attend weekly professional development/staff meetings on:

- Wednesdays: 2:00pm-5:00pm.

There the advisor would work with the other advisor to co-plan Friday town halls.

Schedule

2 Hours Mondays - 9:00am-11:00am

- 9:00am-9:30am - prep space
- 9:30-10:30am - advisory
- 10:30am-11:00am - clean up

3 Hours: Wednesdays - 2:00pm-5:00pm

- professional development/staff meetings

The advisor will also be paid for 1 extra hour per week besides Wednesdays from 2:00pm-5:00pm so that they can utilize that to plan

3 Hours: Fridays - 9:00am-12:00pm

- 9:00am-9:30am - prep space
- 9:30am-10:30am - advisory
- 10:30am-12:00pm - help co-facilitate town halls

Every week we will have a regular town hall that can consist of the following during our Friday 10:30am-12:00pm block.

Regular Town Hall

1. Announcements
2. Advisory games/contests/ice breakers/community building
3. Weekly Awards/Much Loves
4. Study Hall

We have 7 scheduled special town halls on the following dates:

Date	Theme	Ideas
9/15/23	Raza History	Brown Berets + Marimba + Family History
10/6/23	Indigenous History	Screen film "Alcatraz is Not An Island" + Speaker
11/3/23	Day of the Dead	Create altar, testimonies
2/16/24	Friendship	Near Valentine's Day
2/23/24	Black History	Black Panthers + Family History
3/29/24	Women's History	Guest Speaker + Speak Out
5/17/24	Asian & Pacific Islander	Guest Speaker + Testimonies

In the advisory space we are looking for an advisor that can co-create and facilitate a psychologically safe space for students to open up. On Mondays, students will be reflecting on the weekend and preparing for the week ahead. On Fridays, students will be reflecting on the week that just took place and preparing for the weekend.

The advisor wears many hats:

1. Motivator
2. Counseling figure, but not therapist (we will have mental health support for that)
3. Restorative Justice facilitator
4. Facilitator of small circle dialogue and learning

The advisor:

1. **Expresses Care:** Be dependable, Listen, Believe in students, Be warm and Encourage
2. **Challenges Growth:** Expect the best in students, Stretch students to go further, Hold students accountable in a good way, Help students reflect on mistakes and setbacks
3. **Provides Support:** Help students navigate through hard situations and systems, Advocate for students when they need it, Build confidence so students can take charge of their life, Set Boundaries that will keep students on track
4. **Shares Power:** Respect students, take them seriously and treat them fairly or at times with equity, Collaborate, Include students in decisions that affect them, Let students lead
5. **Expands Possibilities:** Inspire students to see possibilities for their future, Connect students to others that can help them grow, Broaden horizons by exposing students to new ideas, experiences and places

These 5 developmental relationships framework is borrowed from the "Search Institute."

Compensation and Expected Hours of Commitment

This is an hourly, part-time position.

The position is paid at \$50 per hour.

- 9 hours per week x \$50 per hour: \$450 per week
- 9 hours x \$50 x 35 weeks: \$15,750 per school year

Approximately: \$1,800 (before taxes) per month.

There will also be a travel learning journey from June 3-June 14th, 2024. If chaperones are needed and if you are interested in being part of this journey, you will have the opportunity to let the leadership know at the January institute.

Benefits

- 24 sick hours given upfront and accrued at hire date anniversary
- We are in the process of finalizing some contracts with a potential fiscal sponsor therefore, we don't have set additional benefits until that happens. More information can be given for other benefits at the time of an interview session and as we have more information.

Minimum Qualifications

1. Strong pedagogy in engaging young people
2. Proven ability to hold circle space with young people.
3. A willingness to be with the 9th grade cohort the entire year, and a desire to want to grow The FREEdom School.
4. Be attentive to and responsive to each students' prior relationship with teachers, schooling, circle or advisory (as subject), reading and writing. Adjust approaches as needed.
5. A strong collaborative spirit to work with the other advisor

to co-plan project meaningful and engaging town halls for students.

The Ideal Candidate works hard to prepare, doesn't come on time, but early, is willing to support students at all stages of their development. They have a deep understanding of East Oakland and may mirror the lived experiences of the young people that they will build with.

To Apply

Take some time to learn about The FREEdom School at our website: www.HomiesHighSchool.org Submit a personalized cover letter that details your professional experience, who you are, desire to want to be a founding staff of The FREEdom School and your alignment, and how you would be the right fit for this position. Include a professional resume and 3 references by email to HomiesHighSchool@gmail.com

About the Homies Empowerment Community - The Mother of The FREEdom School

The Homies staff is partly a leadership team with dynamic leaders and a deeply caring staff. As part of what you receive is a work environment where people want to serve the community in a good way and are always learning how to take care of each other and ourselves in a good way too.

Please keep in mind that Homies Empowerment is a people-of-color led organization and we are looking for candidates who understand and reflect why that is critical in our community. We are looking for folks who are looking to answer a call to solidarity and not just someone who is looking for a job. Please review HOMIES before applying. Learn more about us at www.HomiesEmpowerment.com