

Applied Horticulture Teacher- PT, Year 1

Summary

The FREEdom School is a new tuition free, private (independent) micro-school opening on September 11, 2023. We will serve 30 9th grade students in Year 1.

At The FREEdom School we hold four sacred values:

1. Revolutionary Love
2. Sacred Identity
3. Self and Community Determination
4. Putting In Work

We see young people as Warriors, Healers, Scholars and Hustlers and are looking for adults that can uphold our values and see young people in this way as well.

To explore what we mean and what we stand for please check out our website:

www.HomiesHighSchool.org

The FREEdom School is looking for an engaging, well-prepared, caring Horticulture teacher who not only cares about the subject, but most importantly, cares about their students, and their ability to master the concepts being taught in applied horticulture so that young people understand the art and science of growing your food and caring for plants.

We are looking for a horticulture teacher that has a willingness to be with the 9th grade cohort not only the entire year, but also a desire to help develop and grow The FREEdom School. We are preparing ourselves to make a 4-year commitment to these students to see them through graduation and beyond.

The position is currently part-time working with 30 founding 9th graders, 15 at a time, at The FREEdom School which is a new school opening up on September 11, 2023.

The class would be taught on Tuesdays from 1:00pm-2:00pm and then again from 2:15pm-3:15pm. It is a 1-hour integrated horticulture course that can incorporate concepts from agriculture and other sciences that will be covered throughout the week.

It is not horticulture for horticulture's sake, but rather an indigenous scientific look at how we grow food and take care of Mother Earth, Pachamama (Inca), Tonantzin (Mexico), Dunia Mama (Swahili), and Inang Kalikasan (Tagalog). For example, in the 1st quarter students might make a model home utilizing applied science and applied mathematics to design it. With that project you might design the kind of garden that you need to be in harmony with mother earth and to be able to grow your own food.

You would get to decide that together at the Teacher's Institute which takes place from September 1st-8th, 2023.



**The
FREEdom School**

Registration Office

2635 Seminary Ave.
Oakland, CA. 94605

The FREEdom School

9006 MacArthur Blvd.
Oakland, CA. 94605

Contact Information

www.homieshighschool.org

510-776-3740

homieshighschool@gmail.com

#ItTakesABarrio

A horticulture teacher of course focuses on horticulture. However, in addition to applying a critical pedagogy of applied horticulture content to make horticulture accessible, relevant, and meaningful, a horticulture teacher at The FREEdom School:

1. **Expresses Care:** Be dependable, Listen, Believe in students, Be warm and Encourage
2. **Challenges Growth:** Expect the best in students, Stretch students to go further, Hold students accountable in a good way, Help students reflect on mistakes and setbacks
3. **Provides Support:** Help students navigate through hard situations and systems, Advocate for students when they need it, Build confidence so students can take charge of their life, Set Boundaries that will keep students on track
4. **Shares Power:** Respect students, take them seriously and treat them fairly or at times with equity, Collaborate, Include students in decisions that affect them, Let students lead
5. **Expands Possibilities:** Inspire students to see possibilities for their future, Connect students to others that can help them grow, Broaden horizons by exposing students to new ideas, experiences and places

These 5 developmental relationships framework is borrowed from the "Search Institute."

Compensation and Expected Hours of Commitment

This is an hourly, part-time position.

The position is paid at \$50 per hour.

10 Hours:

- Tuesdays, 12:30pm-3:30pm (3 hours)
- Wednesdays, 2:00pm-5:00pm (3 hours)
- Prep Time: (4 hours)

Lead instruction on physiology, acupuncture and the science of healing. Lead two separate 1-hour learning sessions every week on Thursdays for 15 students each.

Hours

Tuesdays, 12:30pm-3:30pm (3 hours)

Wednesdays, 2:00pm-5:00pm (3 hours)

- Staff Meeting (1-1.5 hours),
- Collaboration Time (1-1.5 hours)

4 hours: Prep your lessons, review work (at your chosen time)

Compensation

The position is part-time, paid at \$50 per hour, 30-weeks

10 hours per week x \$50 per hour: \$500 per week

10 hours x \$50 x 30 weeks: \$15,000

Approximately: \$2,000 (before taxes) per month

The class is broken down into two quarters.

Each quarter begins slowly by design with a teacher's institute to give you time to plan out the quarter along with a welcome week to get to know the students and build rapport.

Fall/Winter

Teacher Institute	September 1-8th
Session 0	Welcome Week, Build with students September 12th
Session 1	September 19th
Session 2	September 26th
Session 3	October 3rd
Session 4	October 10th
Session 5	October 17th
Session 6	October 24th
Session 7	October 31st
Session 8	November 7th
Session 9	November 14th
Thanksgiving Holiday- Not a Session but a community gathering	November 21st Break Bread that day with students
Session 10	November 28th
Week 11	Study Hall Week December 5th
Week 12	Exams Week December 12th
Week 13	Presentations of Learning December 19th

Winter/Spring

Teacher Institute	January 8-12
Session 0- Welcome Week	January 16th

	17-18 overnight at Chabot
Session 1	January 23rd
Session 2	January 30th
Session 3	February 6th
Session 4	February 13th
Session 5	February 20th
Session 6	February 27th
Session 7	March 5th
Session 8	March 12th
Session 9	March 19th
Session 10	March 26th
Spring Break	April 1-4th
Study Hall Week	April 9th- Review for Final
Finals Week	April 16th-Final Exam
Week 13	April 23rd- Presentations of Learning

There is an opportunity to extend the learning to a Post-Session which will take place from April 29-May 31st, 2024. If interested and if the positions are available please let the leadership of the school know at the January institute.

There will also be a travel learning journey from June 3-June 14th, 2024. If chaperones are needed and if you are interested in being part of it please do let the leadership know at the January institute.

Benefits

- 24 sick hours given upfront and accrued at hire date anniversary
- We are in the process of finalizing some contracts with a potential fiscal sponsor therefore, we don't have the additional benefits set until that happens. More information can be given for other benefits at the time of an interview session and as we have more information.

Minimum Qualifications

1. Strong grasp of horticulture..
2. Proven ability to scaffold learning experiences in horticulture so that students can excel in these concepts.
3. Lots of patience for students who may have a real difficult relationship with reconnecting to the land or even wanting to grow their own food from multiple forms of trauma (slavery, indentured servitude, devaluing the growing food process by society).
4. A strong collaborative spirit to work with the other teachers to co-plan

project based learning experiences that are meaningful for young people.

The Ideal Candidate works hard to prepare, doesn't come on time, but early, is willing to support students at all stages of their development. They have a deep understanding of East Oakland and may mirror the lived experiences of the young people that they will build with.

To Apply

Take some time to learn about The FREEdom School at our website:

www.HomiesHighSchool.org Submit a personalized cover letter that details your professional experience, who you are, desire to want to be a founding staff of The FREEdom School and your alignment, and how you would be the right fit for this position. Include a lesson and unit that you have created/taught. Include a professional resume and 3 references by email to **HomiesHighSchool@gmail.com**

About the Homies Empowerment Community - The Mother of The FREEdom School

The Homies staff is partly a leadership team with dynamic leaders and a deeply caring staff. As part of what you receive is a work environment where people want to serve the community in a good way and are always learning how to take care of each other and ourselves in a good way too.

Please keep in mind that Homies Empowerment is a people-of-color led organization and we are looking for candidates who understand and reflect why that is critical in our community. We are looking for folks who are looking to answer a call to solidarity and not just someone who is looking for a job. Please review HOMIES before applying. Learn more about us at **www.HomiesEmpowerment.com**