

# Navigator- PT, Year 1

## Summary

The FREEdom School is a new tuition free, private (independent) micro-school opening on September 11, 2023. We will serve 30 9th grade students in Year 1.

At The FREEdom School we hold four sacred values:

1. Revolutionary Love
2. Sacred Identity
3. Self and Community Determination
4. Putting In Work

We see young people as Warriors, Healers, Scholars and Hustlers and are looking for adults that can uphold our values and see young people in this way as well. To explore what we mean and what we stand for please check out our website:

[www.HomiesHighSchool.org](http://www.HomiesHighSchool.org)

The FREEdom School is looking for an engaging, well-prepared, caring Navigator who cares about the development of students and understands the stages of development that adolescents go through.

We are looking for a caring navigator that has a willingness to be with the 9th grade cohort not only the entire year, but also a desire to help develop and grow The FREEdom School. We are preparing ourselves to make a 4-year commitment to these students to see them through graduation and beyond.

The position is currently part-time working with 1 cohort of 15 founding 9th graders at The FREEdom School which is a new school opening up on September 11, 2023. The position can be full-time if linked with the Advisor position.

The navigator plays a critical part in the lives of young people at the school as they will see them everyday.

The navigator ensures that;

1. Students are able to safely get to their learning journey
2. Students are engaged
3. Students are safe

The navigator takes students to their destinations as follows:

### **Mondays 10:15-12:45pm, 2.5 hours**

Mondays, 10:30am-11:00am boarding for travel from The FREEdom School to Brazilian JiuJitsu and another navigator will take the other group of students to Planet Fitness.

### **11am-12pm**



**The  
FREEdom School**

### **Registration Office**

2635 Seminary Ave.  
Oakland, CA. 94605

### **The FREEdom School**

9006 MacArthur Blvd.  
Oakland, CA. 94605

### **Contact Information**

[www.homieshighschool.org](http://www.homieshighschool.org)  
**510-776-3740**  
[homieshighschool@gmail.com](mailto:homieshighschool@gmail.com)

#ItTakesABarrio

Group A: Supervise one group of students at Planet Fitness. Ensure that they are safe, that they are taking advantage of their time at the gym to work out. At 12pm ensure that they all get in the van to head back to The FREEdom School for lunch

Group B: Supervise one group of students at Brazilian JiuJitsu. Ensure that they are safe, that they are taking advantage of their time at the dojo by engaging in the activities. At 12pm ensure that they all get in the van to head back to The FREEdom School for lunch

**12:00pm-12:30pm** - Transport students from either Brazilian JiuJitsu or Planet Fitness back to The FREEdom School for lunch.

**12:30pm-12:45pm** - Ensure that the van is clean and park it at The FREEdom School.

**Tuesdays, 9:15-3:45pm, 6.5 hours**

Tuesdays, 9:30am-10:00am boarding for travel from The FREEdom School to the Chabot Space and Science Center. Both navigators will be driving to the same location.

**Tuesdays, 10:00am-12:00pm**

Group A: Ensure that they are safe, that they are taking advantage of their time at Chabot to engage in the science experiences being offered.

Group B: Ensure that they are safe, that they are taking advantage of their time at Chabot to engage in the maker space/art experiences being offered.

**Tuesdays, 12:00pm-12:45pm**

Group A and Group B: Make sure that students have access to lunch and are able to hang out with their classmates in a safe way.

**Tuesdays, 12:45pm-1:00pm**

Group A: Make sure that they now head over to the maker space/art classroom.

Group B: Make sure that they now head over to the science classroom.

**Tuesdays, 1:00pm-3:00pm**

Group A: Ensure that they are safe, that they are taking advantage of their time at Chabot to engage in the maker space/art experiences being offered.

Group B: Ensure that they are safe, that they are taking advantage of their time at Chabot to engage in the science experiences being offered.

**Tuesdays, 3:00pm-3:30pm**

Group A and Group B: Board vans to return to The Freedom School in a safe way.]

**Tuesdays, 3:30pm-3:45pm**

Ensure that the van is clean and park it at The FREEdom School.

**Wednesdays 10:45am-5pm, 6.25 hours**

Wednesdays, 11:00am-11:30am boarding for travel from The FREEdom School to Brazilian JiuJitsu and another navigator will take the other group of students to Planet Fitness.

**Wednesdays, 11:30am-12:30pm**

Group A: Supervise one group of students at Brazilian JiuJitsu. Ensure that they are safe, that they are taking advantage of their time at the dojo by engaging in the activities. At 12pm ensure that they all get in the van to head back to The FREEdom School for lunch

Group B: Supervise one group of students at Planet Fitness. Ensure that they are safe, that they are taking advantage of their time at the gym to work out. At 12pm ensure that they all get in the van to head back to The FREEdom School for lunch

**Wednesdays, 12:30pm-1:00pm**

Transport students from either Brazilian JiuJitsu or Planet Fitness back to The FREEdom School for dismissal.

**Wednesdays, 1:00pm-1:30pm**

Lunch Time

**Wednesdays, 1:30pm-2:00pm**

Fuel van for the week

**Wednesdays, 2:00pm-5:00pm**

Attend staff meeting, professional development, it is an opportunity to let the staff know how things are going with the students.

**Thursdays 12:30-3:45pm****Thursdays, 12:45pm-1:00pm**

Group A: Take a group of students from The FREEdom School to the FREEdom Farm

Group B: Take a group of students from The FREEdom School to the Homies Wellness Center

**Thursdays, 1:00pm-2:00pm**

Group A: Supervise one group of students at the FREEdom Farm. Ensure that they are safe, that they are taking advantage of their time at the farm dojo engaging in the activities. At 2pm ensure that they all get in the van to head to the Homies Wellness Center for their next class.

Group B: Supervise one group of students at the Homies Wellness Center. Ensure that they are safe, that they are taking advantage of their time at the wellness

center by engaging in the activities. At 2pm ensure that they all get in the van to head to the FREEdom Farm for their next class.

**Thursdays, 2:00pm-2:15pm**

Group A and Group B: Transport students either to FREEdom Farm or to the Homies Wellness Center

**Thursdays, 2:15pm-3:15pm**

Group A: Supervise one group of students at the Homies Wellness Center. Ensure that they are safe, that they are taking advantage of their time at the wellness center by engaging in the activities.

Group B: Supervise one group of students at the FREEdom Farm. Ensure that they are safe, that they are taking advantage of their time at the farm dojo engaging in the activities.

**Thursdays, 3:15pm-3:30pm**

Group A and Group B: Transport students from both the FREEdom Farm and Homies Wellness Center to The FREEdom School.

**Thursdays, 3:30pm-3:45pm**

Ensure that the van is clean and park it at The FREEdom School.

**Friday 12:30pm-3:45pm**

**Fridays, 12:45pm-1:15pm**

Group and Group B: Take students from The FREEdom School to Merritt College.

**Fridays, 1:15pm-1:30pm**

Group and Group B: Walk with students to class.

**Fridays, 1:30pm-2:45pm**

Opportunity to fuel up, to take a break, to check the vehicles

**Fridays, 2:45pm-3:00pm**

Group and Group B: Walk with students from class to the parking lot.

**Fridays, 3:00pm-3:30pm**

Group and Group B: Drive students from Merritt College to The FREEdom School.

**Fridays, 3:30pm-3:45pm**

Ensure that the van is clean and park it at The FREEdom School.

**Compensation and Expected Hours of Commitment**

*This is an hourly, part-time position.*

The position is paid at \$30 per hour.

**Schedule**

Mondays: 10:15am-12:45pm, 2.5 hours

Tuesdays: 9:15am-3:45pm, 6.5 hours

Wednesdays: 10:45am-5:00pm, 6.25 hours

Thursdays: 12:30pm-3:45pm, 3.25 hours

Fridays: 12:30pm-3:45pm, 3.25 hours

**Total Hours: 21.75- Rounded to 22 hours per week**

### **Compensation**

22 hours per week x \$30 per hour: \$660 per week

22 hours x \$30 x 30 weeks: \$19,800

Approximately: \$2,640 (before taxes) per month

There is an opportunity to extend the learning to a Post-Session which will take place from April 29-May 31st, 2024. If interested and if the positions are available please let the leadership of the school know at the January institute.

There will also be a travel learning journey from June 3-June 14th, 2024. If chaperones are needed and if you are interested in being part of it please do let the leadership know at the January institute.

### **Benefits**

- 24 sick hours given upfront and accrued at hire date anniversary
- We are in the process of finalizing some contracts with a potential fiscal sponsor therefore, we don't have the additional benefits set until that happens. More information can be given for other benefits at the time of an interview session and as we have more information.

### **Minimum Qualifications**

1. Strong pedagogy in engaging young people
2. Proven ability to listen to young people and to mentor them in a positive way.
3. Lots of patience for students who may have a real difficult time engaging in the learning experiences.
4. A strong collaborative spirit to work with the other navigator and the staff to best support students.

The Ideal Candidate works hard to prepare, doesn't come on time, but early, is willing to support students at all stages of their development. They have a deep understanding of East Oakland and may mirror the lived experiences of the young people that they will build with.

### **To Apply**

Take some time to learn about The FREEdom School at our website:

**[www.HomiesHighSchool.org](http://www.HomiesHighSchool.org)** Submit a personalized cover letter that details your professional experience, who you are, desire to want to be a founding staff of The FREEdom School and your alignment, and how you would be the right fit for this position. Include a professional resume and 3 references by email to **[HomiesHighSchool@gmail.com](mailto:HomiesHighSchool@gmail.com)**

**About the Homies Empowerment Community -  
The Mother of The FREEdom School**

The Homies staff is partly a leadership team with dynamic leaders and a deeply caring staff. As part of what you receive is a work environment where people want to serve the community in a good way and are always learning how to take care of each other and ourselves in a good way too.

Please keep in mind that Homies Empowerment is a people-of-color led organization and we are looking for candidates who understand and reflect why that is critical in our community. We are looking for folks who are looking to answer a call to solidarity and not just someone who is looking for a job. Please review HOMIES before applying. Learn more about us at **[www.HomiesEmpowerment.com](http://www.HomiesEmpowerment.com)**