

Integrated and Applied Science Teacher- PT

Summary

The FREEdom School is a new tuition free, private (independent) micro-school opening on September 11, 2023. We will serve 30 9th grade students in Year 1.

At The FREEdom School we hold four sacred values:

1. Revolutionary Love
2. Sacred Identity
3. Self and Community Determination
4. Putting In Work

We see young people as Warriors, Healers, Scholars and Hustlers and are looking for adults that can uphold our values and see young people in this way as well. To explore what we mean and what we stand for please check out our website: www.HomiesHighSchool.org

The FREEdom School is looking for an engaging, well-prepared, caring science teacher who not only cares about the subject, but most importantly, cares about their students, and their ability to master the concepts being taught in applied science.

We are looking for a science teacher that has a willingness to be with the 9th grade cohort not only the entire year, but also a desire to help develop and grow The FREEdom School. We are preparing ourselves to make a 4-year commitment to these students to see them through graduation and beyond.

The science teacher will teach two periods at different times of the day on Tuesdays at the Chabot Space and Science Center working with 15 students at a time.

The position is currently PT but the hours can be extended with also applying for an advisor position. Please see advisory job description if interested in both positions.

The class will take place on Thursdays from 10:00am-12:00pm and a second section from 1:00pm-3:00pm. It is a 2-hour science course incorporating biology concepts through an applied science lens integrating the lessons with what the ethnic studies and math teachers are covering.

The science we are seeking to be taught is not science for science's sake, but rather a science that helps us make sense of and solve problems within our world. It is the kind of science that may look at why our bodies react the way they do due to environmental stressors like toxins. It may also analyze how our body is shaped and how we best understand what makes up our body.



The FREEdom School

Registration Office

2635 Seminary Ave.
Oakland, CA. 94605

The FREEdom School

9006 MacArthur Blvd.
Oakland, CA. 94605

Contact Information

www.homieshighschool.org

510-776-3740

homieshighschool@gmail.com

#ItTakesABarrio

A way to integrate science with the other courses would be that in the 1st quarter students might design a model home and they might use biological concepts to design a space that is ideal for growth and development. You would get to decide the quarter project with the other teachers at the Teacher's Institute which takes place from September 1st-8th, 2023.

A science teacher of course focuses on science. However, in addition to applying a critical pedagogy of applied science content to make science accessible, relevant, and meaningful, a science teacher at The FREEdom School:

1. **Expresses Care:** Be dependable, Listen, Believe in students, Be warm and Encourage
2. **Challenges Growth:** Expect the best in students, Stretch students to go further, Hold students accountable in a good way, Help students reflect on mistakes and setbacks
3. **Provides Support:** Help students navigate through hard situations and systems, Advocate for students when they need it, Build confidence so students can take charge of their life, Set Boundaries that will keep students on track
4. **Shares Power:** Respect students, take them seriously and treat them fairly or at times with equity, Collaborate, Include students in decisions that affect them, Let students lead
5. **Expands Possibilities:** Inspire students to see possibilities for their future, Connect students to others that can help them grow, Broaden horizons by exposing students to new ideas, experiences and places

These 5 developmental relationships framework is borrowed from the "Search Institute."

Compensation and Expected Hours of Commitment

This is an hourly, part-time position.

The position is paid at \$50 per hour.

Hours

Thursdays, 9-3:30pm (6.5 hours)

- Prep: 9-10am
- Teaching: 10:00am-12:00pm
- Lunch/Prep: 12:00pm-1:00pm
- Teaching: 1:00pm-3:00pm
- Breakdown/Cleanup: 3:00pm-3:30pm

Wednesdays, 2-5pm (3 hours)

- Staff Meeting (1-1.5 hours)
- Collaboration time (1-1.5 hours)

4 hours of extra paid prep time to develop weekly lessons, grade and prepare the arc of learning.

Compensation

The position is part-time, paid at \$50 per hour, 30-weeks
 13.5 hours are paid out per week (4 prep hours, 3 staff mtg/PD hours).
 \$675 gross per week
 \$2,700 (average monthly gross based on 4-week months)
 \$20,250 for 30 weeks at PT

The class is broken down into two quarters.

Each quarter begins slowly by design with a teacher's institute to give you time to plan out the quarter along with a welcome week to get to know the students and build rapport.

Fall/Winter

Teacher Institute	September 1-8th
Session 0	Welcome Week, Build with students September 14th
Session 1	September 21st
Session 2	September 28th
Session 3	October 5th
Session 4	October 12th Indigenous People's Day
Session 5	October 19th
Session 6	October 26th
Session 7	November 2nd Day of the Dead
Session 8	November 9th
Session 9	November 16th
No Class	November 23rd Thsnksgiving Holiday
Session 10	November 30th
The 10 teaching sessions have ended and now it is time for study hall, exams and presentations of learning	
Week 11	Finals Review December 7th
Week 12	Exam December 14th

Week 13	Presentations of Learning December 21st
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Winter/Spring

Teacher Institute	January 8-12
Session 0- Welcome Week	January 18th Reconnect and welcome 2024 w/ students On the 17th/18th we hope to do an overnight at Chabot, welcomed to join us
Session 1	January 25th
Session 2	February 1st
Session 3	February 8th
Session 4	February 15th
Session 5	February 22nd
Session 6	February 29th
Session 7	March 7th
Session 8	March 14th
Session 9	March 21st
Session 10	March 28th
Spring Break	April 1-4th
Study Hall Week	April 11th- Review for Final
Finals Week	April 18th-Final Exam
Week 13	April 25th- Presentations of Learning

There is an opportunity to extend the learning to a Post-Session which will take place from April 29-May 31st, 2024. If interested and if the positions are available please let the leadership of the school know at the January institute.

There will also be a travel learning journey from June 3-June 14th, 2024. If chaperones are needed and if you are interested in being part of it please do let the leadership know at the January institute.

Benefits

- 24 sick hours given upfront and accrued at hire date anniversary
- We are in the process of finalizing some contracts with a potential fiscal sponsor therefore, we don't have the additional benefits set until that happens. More information can be given for other benefits at the time of an interview session and as we have more information.

Minimum Qualifications

1. Strong grasp of biology and applied science concepts.
2. Proven ability to apply critical pedagogy and the pedagogical content knowledge to make the learning accessible, relevant, meaningful, and scaffold learning experiences in math so that students can excel in these concepts.
3. Be attentive to and responsive to each students' prior relationship with teachers, schooling, science (as subject), reading and writing. Adjust approaches as needed.
4. A strong collaborative spirit to work with the ethnic studies and math teachers to co-plan project based learning experiences that are meaningful for young people.

The Ideal Candidate works hard to prepare, doesn't come on time, but early, is willing to support students at all stages of their development. They have a deep understanding of East Oakland and may mirror the lived experiences of the young people that they will build with.

To Apply

Take some time to learn about The FREEdom School at our website:

www.HomiesHighSchool.org Submit a personalized cover letter that details your professional experience, who you are, desire to want to be a founding staff of The FREEdom School and your alignment, and how you would be the right fit for this position. Include a science lesson, and a science unit that you have taught. Include a professional resume and 3 references by email to **HomiesHighSchool@gmail.com**

About the Homies Empowerment Community - The Mother of The FREEdom School

The Homies staff is partly a leadership team with dynamic leaders and a deeply caring staff. As part of what you receive is a work environment where people want to serve the community in a good way and are always learning how to take care of each other and ourselves in a good way too.

Please keep in mind that Homies Empowerment is a people-of-color led organization and we are looking for candidates who understand and reflect why that is critical in our community. We are looking for folks who are looking to answer a call to solidarity and not just someone who is looking for a job. Please review HOMIES before applying. Learn more about us at **www.HomiesEmpowerment.com**